

List of publications, Laura Seppänen

April 8, 2019

4a Peer-reviewed international articles in scientific journals

1. Wahlström, M., Seppänen, L., Heikkilä, H., & Kuula, T. (2019, accepted). Organisational and task-related considerations in creating reflective auto-confrontation - a seven-step checklist and two case studies on safety critical work. *Cognition, technology and work*, accepted.
2. Vicentina Costa, S., Silva Macaia, A., Tanaka Maeda, S., Pereira Querol, M., Seppänen, L., & Andrade Gouveia Vilela, R. (2018). Change Laboratory: a method for understanding the crisis between public university and society. *Saúde e Sociedade*, 27(3), 769-782.
3. Wahlström, M., Seppänen, L., Norros, L., Aaltonen, I., & Riikonen, J. (2018). Resilience in through interpretive practice – a study of robotic surgery. *Safety Science*, 108(2018), 113-128.
4. Seppänen, L., Schaupp, M., & Wahlström, M. (2017). Enhancing learning as theoretical thinking in robotic surgery. Submitted to *Nordic Journal of Vocational Education and Training* 7 (2):84-103.
5. Seppänen, L., Kloetzer, L., & Riikonen, J. (2017). Encourager la réflexion en chirurgie robotique : l'auto-confrontation croisée comme instrument de développement du travail interprétatif dans un environnement technologique complexe. (Encouraging reflection in robotic surgery: crossed self-confrontations as an instrument for developing interpretive practice in a complex technological environment). *Psychologie du Travail et des Organisations* 23 (2) 117-136.
6. Seppänen, L. (2017). Learning challenges and sustainable development: A methodological perspective. *Work: A Journal for Prevention, Assessment and Rehabilitation*, 57 (2017) 315-324.
7. Seppänen, L., A. Ala-Laurinaho, P. Piispanen. (2015). Logics of fluency in the transformation of the Finnish rail traffic control network. *Journal Production*, 25(2), 278-288.
8. Pereira Querol, M., Seppänen, L. & Jackson Filho, M. (2015). Understanding the motivational perspectives of sustainability: a case of biogas production. *Journal Production*, 25(2), 266-277.
9. Pereira-Querol, M. A., Seppänen, L., & Virkkunen, J. (2014). Exploring the developmental possibilities of environmental activities: On-farm biogas production. *Environmental Science and Policy*, 37(2014), 134-141.
10. Heikkilä, H. and Seppänen, L. (2014). Evaluating Developmental dialogue: The emergence of participants' transformative agency. *Outlines: Critical Practice Studies* 15(2), 5-30.
11. Pereira-Querol, M. and L. Seppänen. (2012). "Finding disturbances in on-farm biogas production." *Work: A Journal for Prevention, Assessment and Rehabilitation* 41(2012): 81-88.
12. Pereira-Querol, M. A., Suutari, T. and Seppänen, L. (2010). Learning as the construction and re-mediation of activity systems: environmental management in Biogas production. *Journal of Agricultural Education and Extension* Vol. 16, No. 4, 373_384, December 2010.

13. Pereira-Querol, M. and Seppänen, L. (2009). Learning as changes in activity systems: the emergence of on-farm biogas production for carbon credits. *Outlook on Agriculture* 38(2), 147-155.
14. Nousiainen, M., Pylkkänen, P., Saunders, F., Seppänen, L. and Vesala, K. M. (2009). Are alternative food systems socially sustainable? A case study from Finland. *Journal of Sustainable Agriculture* 33 (5): 566-594.
15. Juha Helenius, Esa Aro-Heinilä, Reija Hietala, Minna Mikkola, Helmi Risku-Norja, Laura Seppänen, Marko Sinkkonen and Antto Vihma. (2007). Systems frame for multidisciplinary study on sustainability of localizing food. *Progress in Industrial Ecology*, Vol 4, No 5, 2007: 328-347.
16. Seppänen, L. & Helenius, J. (2004). Do inspection practices in organic agriculture serve organic values? A case study from Finland. *Agriculture and Human Values* 21(1):1-13.
17. Seppänen, L. (2002). Creating tools for farmers' learning: an application of developmental work research. *Agricultural Systems* 73 (1):129-145.
18. Seppänen, L. (2002). Societal integration in organic vegetable farming: exploring learning challenges. *The Journal of Agricultural Education and Extension*, 8 (2), 87-100.
19. Lieblein, G., Francis, C., Barth-Eide, W., Torjusen, H., Solberg, S., Salomonsson, L., Lund, L., Ekblad, G., Persson, P., Helenius, J., Loiva, M., Seppänen, L., Kahiluoto, H., Porter, J., Olsen, H., Sriskandarajah, N., Mikk, M., & Flora, C. (2000). Future education in ecological agriculture and food systems: a student-faculty evaluation and planning process. *Journal of Sustainable Agriculture*, Vol. 16(4) 2000: 49-68.

4b Articles in international peer-reviewed books and conference proceedings

20. Seppänen, L., & Poutanen, S. (2019, forthcoming). Cultural transition in the sharing economy? Theorizing platform work with activity concepts. In S. Poutanen (Ed.), *The Human Interface of the Digital: Understanding work and education in the new platform era*: Routledge.
21. Seppänen, L., & Toiviainen, H. (2017). Relational agency and the development of tools in service networks. In A. Edwards (Ed.), *Working relationally in and across practices. A cultural-historical approach to collaboration* (pp. 153-171). Cambridge: Cambridge University Press.
22. Seppänen, L., Kloetzer, L., Riikonen, J., & Wahlström, M. (2016). A developmental perspective to studying objects in robotic surgery. In L. Introna, D. Kavanach, S. Kelly, W. Orlikowski, & S. Scott (Eds.), *Beyond interpretivism? New encounters with technology and organization. IFIP WG 8.2 Working Conference on Information Systems and Organizations, IS&O 2016, Dublin, Ireland, December 9-10, 2016, Proceedings* (Vol. 489 pp. 229-245). Springer International Publishing: IFIP Advances in Information and Communication Technology.
23. Seppänen, L. & Riikonen (2016). Learning interpretativeness for sustainability: Exploring the self-confrontation method in robotic surgery. In: Anja Heikkinen and Aaro Harju (Eds) *Adult Education and the Planetary Condition. Freedom and Responsibility in Liberal Adult Education-research programme*. Pp. 124- 133.
24. Seppänen, L., Conti Takahashi, M. A., de Oliveira Cervený, G. C., & Vilela, R. A. (2016). *Laboratório Interfronteiras: uma ferramenta possível para a integralidade no*

- atendimento aos acidentados de trabalho. Boundary Crossing Laboratory: a possible tool for improving the comprehensiveness of care of the injured people at work. Paper presented at the ABERGO Conference of Brazilian Ergonomic Association. Belo Horizonte, Minas Gerais, Brazil, May 2016. Boundary Crossing Laboratory: a possible tool for improving the comprehensiveness of care of the injured people at work. Paper presented at the ABERGO Conference of Brazilian Ergonomic Association. , Minas Gerais, Brazil, May 2016.
25. Gomes Reis Lopes, M., Vilela, R. A., & Seppänen, L. (2016). O papel da dupla estimulação e da agência para entender as contradições em obras de construção de um aeroporto. The role of double stimulation and agency for understanding contradictions in an airport construction. Paper presented at the ABERGO Conference of Brazilian Ergonomic Association. Belo Horizonte, Minas Gerais, Brazil, May 2016.
 26. Zambon Orpinelli Coluci, M., Donatelli, S., Gemma, S. F., Seppänen, L., Vilela, R. A., Silva, A., & Bravo, E. (2016). Preparação e Negociação do Laboratório de Mudança: teoria e prática em dois casos. Preparation and Negotiation of Change Laboratory: theory and practice in two cases. Paper presented at the ABERGO Conference of Brazilian Ergonomic Association. Belo Horizonte, Minas Gerais, Brazil, May 2016.
 27. Silva Macaia, A., Triumpho Avellar, E., Vilela, R. A., Fischer, F. M., & Seppänen, L. (2016). A fase de questionamento do problema no Método Laboratório de Mudanças: exemplo de uma intervenção. The questioning phase in the Change Laboratory: example of an intervention. Paper presented at the ABERGO Conference of Brazilian Ergonomic Association. Belo Horizonte, Minas Gerais, Brazil, May 2016.
 28. Silva Macaia, A., Vi Costa, S., Tanaka Maeda, S., Pereira Querol, M. A., Vilela, R. A., & Seppänen, L. (2016). O processo de análise histórica do Laboratório de Mudanças na atividade de colaboração entre uma faculdade e um centro de saúde escola. The process of historical analysis of Change Laboratory in the collaboration activity between a university faculty and an educational health center. Paper presented at the ABERGO Conference of Brazilian Ergonomic Association. , Belo Horizonte, Minas Gerais, Brazil, May 2016.
 29. Seppänen, L. (2015). Mapping out a method for enhancing learning of interpretative practice in robotic surgery. Paper presented at the 6th Nordic Conference for Adult Education and Learning, Tampere, Finland, March 2015.
 30. Seppänen, L. (2014). Examining ingredients for business models in public service networks. Paper presented at the 24th Annual RESER Conference, September 11-13, 2014, Helsinki, Finland.
 31. Seppänen, L., & Kloetzer, L. (2014). A micro-analysis of professional concepts in social work. In T. Hansson (Ed.), *Contemporary Approaches to Activity Theory: Interdisciplinary Perspectives on Human Behavior* (pp. 162-181). *Advances in Human and Social Aspects of Technology*.
 32. Vilela AG R., Pereira Querol, M., Antunes Lima, F., Gomes Lopes, M., Almeida, I., Jackson Filho, J. 2014. Work Ergonomic Analysis and Change Laboratory: similarities and complementarities between interventionist methods. In: T. Ahram, W. Karwowski and T. Marek (Eds). *Proceedings of the 5th International Conference on Applied Human Factors and Ergonomics AHFE 2014, Kraków, Poland 19-23 July 2014*. 1 rd. Krakóvia –PO: The Printing House Inc, v.1. p. 3921-3932.
 33. Seppänen, L., Ala-Laurinaho, A., Launis, K., & Schaupp, M. (2009). Representing changes in work in and for developmental interventions. Paper presented at the 17th

- World Congress on Ergonomics: Changes, Challenges and Opportunities., Beijing, China.
34. Pereira-Querol M. and Seppänen L. (2008). Learning as changes in activity systems: the emergence of on-farm biogas production for carbon credits. In: Dedieu B, editor. 8th European International Farming Systems Association Symposium, proceedings Association for Farming Systems Research-Extension European Group, 2008.
 35. Piispanen P, Seppänen L, Tikkamäki K, Keränen J, Murtonen M, Suoninen J. Learning risk management - Challenges and good practices. In: Book of Abstracts of Research work and learning, 5th International Conference on Researching Work and Learning, Cape Town South Africa, 2.-5.12.2007. Bellville 7530, South Africa: Division for Lifelong Learning, University of the Western Cape; 2007:680-5.
 36. Seppänen, L. and Francis, C. (2006). Design of farmer education and training in organic agriculture. In: Paul Kristiansen, Acram Taji and John Reganold (Eds.). Organic Agriculture: a Global Perspective. CSIRO, Australia: 407-419.
 37. Mikkola, M & Seppänen, L. (2006). Farmers' new participation in food supply chains: Making horizontal and vertical progress by networking. In: Hans Langeveld and Niels Röling (eds) Changing European farming systems for a better future. Wageningen Academic Publishers.pp 267-271.
 38. Seppänen, L. (2005). Societal integration in organic vegetable farming: exploring learning challenges. In: Yrjö Engeström, Joachim Lompscher and Georg Rückriem (Eds.). 'Putting Activity Theory to Work: Contributions from Developmental Work Research'. Lehmanns Media, Berlin: 445-468.
 39. Engeström, Y., Puonti, A. & Seppänen, L. (2003). Spatial and temporal expansion of the object as a challenge for reorganizing work. In: Nicolini, D., Gherardi, S. & Yanow, D. (Eds.). Knowing in organizations: A practice based approach. Armonk: M. E. Sharpe: 151-186.
 40. Seppänen, L. & Koskimies, H. (2002). Farming across the years: temporal and spatial dimensions in learning organic farming. The 5th IFSA European Symposium on Farming and Rural Systems Research and Extension: Local Identities and Globalisation. Florence, Italy, April 8 to 11, 2002. Proceedings: 528-537.
 41. Seppänen, L. (2000). Activity theoretical view on crop rotation planning in organic vegetable farming. Fourth European Symposium on European Farming and Rural Systems Research and Extension, in Volos, Greece, April 3 to 7, 2000. Proceedings: 283-292.

4c Articles in Finnish peer-reviewed journals

42. Seppänen, L. (2009). Kuvia ja näkökulmia perheneuvolatyon lähikehitykseen. (Images and perspectives in the zone of proximal development of family counseling) KONSEPTI - toimintakonseptin uudistajien verkkolehti 5(2).
43. Seppänen, L. (2006). Paikallisten ruokaketujen konseptit toimintalogiikoiden vuoropuhelussa. (Local concepts of food chains in the dialogue of logics of action; in Finnish). Maaseudun Uusi Aika 1/2006: 19-33.
44. Seppänen, L. (2005). Ovatko erilaiset näkökulmat voimavara uusien toimintakonseptien kehittämisessä? Esimerkki lähiruokajärjestelmän suunnittelusta. (Are different perspectives a resource in developing new activity concepts? An example of designing a local food system. In Finnish)Verkkolehti Konsepti 2/2005. www.muutoslaboratorio.fi

45. Seppänen, L. (2004). Mitä luomutarkastuskäynnillä tapahtuu? Luonnonmukaisuus ja tarkastuskäytännöt kehittämisen näkökulmasta. (What happens in organic inspections? The nature of organic and inspection practices from a developmental perspective. *Maaseudun Uusi Aika* 2/2004 5-19.

4d Articles in Finnish scientific volumes and scientific conference proceedings

- 44 Seppänen, L., A. Ala-Laurinaho, et al. (2011). Kuinka verkoston lähikehitystä tutkitaan? Esimerkkinä rautateiden liikenteenohjaus. (How to investigate the zone of proximal development of networks? The case of rail traffic control) *Työelämän tutkimuspäivät 2010. Työn tuottavuus + työelämän laatu – mahdollisuus vai mahdottomuus?* . Tampere, Työelämän tutkimuskeskus. Yhteiskunta- ja kulttuuritieteiden yksikkö. Tampereen yliopisto. Työelämän tutkimuspäivien konferenssijulkaisu 2/2011: 152-164.
- 45 Seppänen, L., Pihlaja, J. and Launis, K. (2009). Oppiminen yleistämisenä Ruralia-instituutin hanketyöskentelyssä. (Learning as generalization in project work of Ruralia Institute). In Sami Kurki & Riitta Kaipainen (eds) *Tieteestä tekoja. Yliopiston yhteiskunnallisen vuorovaikutuksen tulkintoja maaseutukontekstissa.* (Actions from science. Interpretations of the societal engagement of the university in rural context) University of Helsinki, Ruralia Institute.

4e Scientific monographs

- 46 Seppänen, L. (2011). *Learning Challenges and Tools in Organic Vegetable Farming. An Activity Theoretical Study of Practices in Farming and Inspection.* Saarbrücken, VDM Verlag Dr. Muller.
- 47 Seppänen, L. (2004). *Learning challenges in organic vegetable farming. An activity theoretical study of on-farm practices.* Doctoral dissertation in Agroecology. University of Helsinki. <http://ethesis.helsinki.fi/julkaisut/maa/sbiol/vk/seppanen/>
- 48 Seppänen, L. (1988). *Väinönputken juurisato ja aromi.* Master's Thesis in Horticulture, University of Helsinki.

4f Other scientific publications

- 49 Seppänen, L., Poutanen, S., & Rouvinen, P. (2019). Millaista yrittäjyyttä alustatyö edistää? Esimerkkinä Upwork Suomessa (What kind of entrepreneurship does platform work enhance? In Finnish). *Työpoliittinen aikakauskirja*, 1/2019(20-28).
- 50 Kovalainen, A., Poutanen, S., Rouvinen, P., & Seppänen, L. (2019, submitted). *Alustatalous ja alustatalouden työt (Platform economy and platform work, in Finnish).* *Talous ja yhteiskunta, painossa.* Seppänen, L., Vänninen, I., & Taulavuori, T. (2018).

- 51 Seppänen, L., Hasu, M., Käpykangas, S., & Poutanen, S. (2018, in press). On-demand work in platform economy: implications for sustainable development. Paper presented at the 20th Congress of International Ergonomics Association "Creativity in practice", Florence, Italy, August 2018.
- 52 Wahlström, M., Kuula, T., Seppänen, L., Rantanummi, P., & Kettunen, P. (2017). Resilient power plant operations through a self-evaluation method. Paper presented at the Resilience Engineering Association Symposium, Liège, Belgium, July 2017.
- 53 Vilela, R. A., Vi Costa, S., Macaia, A. A., Pereira Querol, M. A., Seppänen, L., & Jackson Filho, J. (2017). Hostprocal analysis as a tool for seeing alternatives for future: a change laboratory experience. Paper presented at the 48th Annual Conference of the Canadian Ergonomists and 12th International Symposium on Human Factors in Organizational Design and Management, Banff, Alberta, Canada. pp. 299-300.
- 54 Vilela, R. A., Pereira Querol, M. A., Zambon Orpinelli Coluci, M., Seppänen, L., Jackson Filho, J. M., & Almeida, I. M. (2017). Tracing the contradictions as a fundamental step for formative intervention and development. Paper presented at the 48th Annual Conference of the Canadian Ergonomists and 12th International Symposium on Human Factors in Organizational Design and Management, Banff, Alberta, Canada. pp. 314-315.
- 55 Seppänen, L. (2017). Interpretive reflection in robotic surgery – can digital technologies enhance its learning? Paper presented at the 33rd Colloquium of European Group for Organizational Studies (EGOS), Copenhagen, Denmark.
- 56 Seppänen, L., & Wahlström, M. (2016). Self-confrontations for learning interpretative practice in robotic surgery. Paper presented at the Nordic Conference on Working Life, Tampere, November 2016.
- 57 Seppänen, L. (2016). Tulkitsevuuden oppiminen robottikirurgiassa: konfrontaatioista oppimismenetelmään. Paper presented at the Työelämän tutkimuspäivät, Tampere, Marraskuu 2016.
- 58 Seppänen, L. (2016). Double stimulation and ascending from the abstract to the concrete in reflecting robotic surgery. Paper presented at the European Conference on Education Research (ECER), Dublin, Ireland, August 2016.
- 59 Seppänen, L. (2015). Review of 'Collaborative projects: an interdisciplinary study'. Book edited by Andy Blunden. *Outlines - Critical Practice Studies*, 16(1), 93-97.
- 60 Seppänen, L. (2015). Enhancing learning of interpretative practice for sustainability: Mapping out an Activity Clinic method in robotic surgery. Paper presented at the Nordic Adult Education Conference Proceedings.
- 61 Seppänen, L. (2014). Examining ingredients for business models in public service networks. Paper presented at the 24th Annual RESER Conference, September 11-13, 2014, Helsinki, Finland.
- 62 Seppänen, L., Toiviainen, H., & Kira, M. (2014). Public service networks, client understanding, and mismatches: exploring ingredients for a developmental method. Paper presented at the Nordic Working Life Conference, Gothenburg, Sweden, June 2014.
- 63 Kloetzer, L., & Seppänen, L. (2014). Dialogues and interactions as “the nursery for change”. *Outlines - Critical Practice Studies* 15(2), 1-4 (Editorial).
- 64 Seppänen, L., Cerf, M., & Toiviainen, H. (2013). Multi-voiced customer understanding in the zone of proximal development of public service networks. Paper presented at the EGOS 2013.
- 65 Seppänen, L. (2012). Examining activity concepts: can institutional logics help? European Group for Organizational Studies. Helsinki, Finland, 4.-7.7.2012.

- 66 Seppänen, L., Schaupp, M., Toiviainen, H., Ala-Laurinaho, A., Heikkilä, H., Kira, M., Korpelainen, E., Lallimo, J., Ruotsala, R. & Uusitalo, H. (2012). Palveluverkostojen asiakasymmärryksen tutkimuslähtökohtia: Konseptimuutosten haasteet ja työhyvinvointi. Helsinki, Toiminnan. kehityksen ja oppimisen tutkimusyksikkö CRADLE, Tutkimusraportteja 13. Unigrafia.<https://helda.helsinki.fi/handle/10138/32393>
- 67 Seppänen, L., Ala-Laurinaho, A., Launis, K., & Schaupp, M. (2010). Methods for analyzing 'network concepts': the role of developmental interventions. Paper presented at the International Society for Cultural and Activity Research (ISCAR 2011), , Rome, Italy, September 5-10, 2011.
- 68 Seppänen, L., Toiviainen, H. (2011). Työ, oppimishaasteet ja kestävyys muuttuvissa verkostoissa. Työelämän tutkimuspäivien työryhmän esittely. Työelämän tutkimus 1/2011: 92-93.
- 69 Seppänen, L. and A. Koli. 2010. Exploring work: Employee stories as tools for promoting workplace well-being. Proceedings of the Conference Towards better work and well-being, 10-12 February 2010, Helsinki, Finland, Finnish Institute of Occupational Health. http://www.ttl.fi/en/international/conferences/towards_better_work/Documents/Proceedings_of_the_International_Conference.pdf
- 70 Seppänen, L., & Koli, A. (2009). Sustainable work in networking public organizations. Paper presented at the The 6th International Conference on Researching Work and Learning (RWL 6) Proceedings. Roskilde, Denmark. Proceedings.
- 71 Seppänen, L., Arja Ala-Laurinaho, A., Marika Schaupp, M. and Launis, K. 2009. Representing changes in work in and for developmental interventions. Paper published at the 17th World Congress on Ergonomics, August 2009, Proceedings.
- 72 Seppänen, L. 2008. Interventioilla 'mahdollistaviin ympäristöihin'? Activity2008-symposiumin satoa. (With interventions towards 'enabling environments?' Results from Activity2008 Symposium. In Finnish) An internet-article published in the webpage of Finnish Ergonomic Association <http://www.ergonomiayhdistys.fi/files/seppanen-2008.pdf>
- 73 Seppänen, L., Esa Aro-Heinilä, Juha Helenius, Reija Hietala-Koivu, Hanna Ketomäki, Minna Mikkola, Helmi Risku-Norja, Marko Sinkkonen, Hanna Virtanen. (2006). Paikallinen ruokajärjestelmä: ympäristö –ja talousvaikutuksia sekä oppimishaasteita. Helsingin yliopisto, Ruralia-instituutti, Mikkeli. Raportteja 9. ISBN 952-10-2573-5. 116 s.
- 74 Seppänen, L. (ed). (2004). Local and organic food and farming around the Baltic Sea. Ekologiskt lantbruk nr 40, July 2004. Center for sustainable agriculture, Swedish Agricultural University, Sweden. Available at <http://www.slu.se/Documents/externwebben/centrumbildningar-projekt/epok/Publikationer/ekolantbruk40.pdf>
- 75 Seppänen, L., Muuttomaa, E., Granstedt, A. & Pehu, E. (2000). Viljelyn, neuvonnan ja tutkimuksen keskellä. Osallistuva luomuvihannestilojen kehittäminen. Maatalouden tutkimuskeskuksen julkaisuja. Sarja A 75. Jokioinen: Maatalouden tutkimuskeskus. 61 p.
- 76 Seppänen, L. (2000). Multiple aspects of sustainability: exploring societal integration in organic vegetable farming. Paper presented at the EGOS (European Group for Organizational Studies) Colloquium, July 2-4, 2000.

Other publications

- 44 Seppänen, L., Vänninen, I. & Taulavuori, T. (2018) Digitalisaatio ja yhteistyö tarvitsevat toisiaan puutarha-alan kehittämisessä. (Both digitalization and collaboration are needed in developing horticulture, in Finnish). Maaseudun Tulevaisuus 6.6.2018.
- 45 Digitalisaatio ja yhteistyö tarvitsevat toisiaan puutarha-alan kehittämisessä. ilmestyy kesä 2018
- 46 Tarvainen, K., Hakulinen, H., Lappalainen, K., & Seppänen, L. (2017). Käytännön ammattilaiset etulinjaan yhteistyön parantamisessa. (Practitioners in the front line in improving collaboration, in Finnish) Työterveyslääkäri, 2017, 62-64.
- 47 Saari, E. and L. Seppänen (2017). "Asiantuntijatyön muuttuvat mallit alustataloudessa. Arvostelu Richard ja Daniel Susskindin kirjasta The future of the professions. How technology will transform the work of human experts." Työn Tuuli 2/2017.
- 48 Wahlström, M., Seppänen, L. & Schaupp, M. (2017, painossa). Tulkitseva työtapa ja sen tukeminen. Videoavusteinen keskustelumenetelmä robottikirurgiassa. Työterveyslaitos.
- 49 Ylisassi, H., Seppänen, L., Uusitalo, H., Kalavainen, S., & Piispanen, P. (2016). Aktivoiva lähityö. Vankiloiden valvonta- ja ohjaushenkilöstö vuorovaikutuksellista lähityötä kehittämässä. (Activating work. Prison personnel developing interactive work with prisoners). Työterveyslaitos ja Rikosseuraamuslaitos.
- 50 Ylisassi, H., Hasu, M., Heikkilä, H., Käpykangas, S., Saari, e., Seppänen, L., & Valtanen, E. (2016). Työntekijöiden kehittämistoimijuutta edistämässä. Kehittämismenetelmäkokeilujen tuloksia vanhuspalveluissa (Vol. <https://www.julkari.fi/bitstream/handle/10024/130508/Ty%C3%B6ntekij%C3%B6iden%20kehitt%C3%A4mistoimijuutta%20edist%C3%A4m%C3%A4ss%C3%A4.pdf?sequence=1>). Tampere: Työterveyslaitos.
- 51 Seppänen, L., Heikkilä, H., Kira, M., Lallimo, J., Ruotsala, R., Schaupp, M., Toiviainen, H., Uusitalo, H. & Ala-Laurinaho, A. (2014). Palveluverkoston muuttuvat toimintakonseptit. Asiakasymmärrys, välineet ja työhyvinvointi verkostoyhteistyössä. In Työterveyslaitos (Ed.), Tietoa työstä (<http://www.ttl.fi/fi/verkkokirjat/Documents/Palveluverkoston%20muuttuvat%20toimintakonseptit.pdf> ed.).
- 52 Seppänen, L., Toiviainen, H., & Kira, M. (2014). Palveluverkoston asiakasymmärrys muutoksessa. In T. Pakarinen & T. Mäki (Eds.), Henkilöstöjohtaminen kurkiauran kärkeen. Uudistumisen sykettä palveluihin. (pp. 135-150). Helsinki: Edita.
- 53 Schaupp, M., Seppänen, L., Korpelainen, E., Kira, M., & Toiviainen, H. (2013). Yhdessä vihreälle alueelle. Kohaus-hankkeen raportti eroperheiden palveluverkostosta. Julkaisematon. Työterveyslaitos. Helsinki.
- 54 Uusitalo, H., Seppänen, L., Korpelainen, E., & Kira, M. (2012). Vankina vapaudessa. Kohaus-hankkeen raportti valvotun koevapauden verkostosta. Julkaisematon raportti. Työterveyslaitos. Helsinki.
- 55 Ala-Laurinaho, A., Heikkilä, H., Piispanen, P. ja Seppänen, L. (2012). Verkostomuutos, solmutyöskentely ja työhyvinvointi raideliikenteenohjauksessa. SUJUT - Sujuvan yhteistyön, työhyvinvoinnin ja yksilön valintojen tukeminen toimintaverkostossa -hankkeen loppuraportti. Liikenneviraston tutkimuksia ja selvityksiä 17/2012.

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